



To Whom It May Concern,

I'm writing this letter on behalf of Daniel Cozstand. I've been his handler aboard the CRYSTAL HARMONY for the last three weeks. Dan has done a good job as our drummer, especially playing the production shows with click tracks, the most demanding part of his job. I've found him very personable and approachable as a person and open to suggestions. He also seems to get along well with others and has been a pleasure to work with.

Scott DeTurk

A handwritten signature in black ink that reads "Scott DeTurk". The signature is written in a cursive style with a large, sweeping "S" and a long, horizontal tail.